Attendance:
Pete Kamas President
Chad Sustello Vice President
Jillian Mastronardi Registar
Rene Snyder Treasurer
Melissa Sweet Secretary
Stacy Vanskiver
Zach Sarno DOC
Derek Hamilton
Ed Sperduto
Sarah Crouse

Not in attendance:
Matt Ricci
Kyle Adriance

1. Puma - Soccer.com details **10 minutes**
    - Contract tiered
    - Trademark / Logo

    Puma alternate kit for special tournaments, clear decisions on use of logo, Rainbow lettering use, puma balls for practice allotted credit of $2k, 50% off on puma equipment. No change in kit selection from vote. $100 for kit. $75-ish for coach outfitting.

    *No pictures in training, no non puma logos worn

    Ed motions approval of Puma Kits, agreement of gear. Melissa seconds, Pete a nay. Majority vote.

    Secondary motion no pictures in training sessions, puma gear worn, non puma gear show no logo. No social media posts in non puma gear. Stacy motion, chad second, all in favor except Pete is a Nay.

2. Equipment **5 minutes**
    - Grant- inventory status.
    - Inventory Status- Updated by Pete

    (8 purple 15 blue, 7 red, 9 pink, 12 yellow, 6 gold, 10 orange ,
    5 Uber base for maniq, 8 Uber bases with sticks. 12 Uber bases no sticks, 13 sz 5 senda ball, 12sz 4 senda ball, 3 Futsal ball senda,

5 sparq hurdles,12 green ring, 6 octagon rings, 12 large blue cone, sm cone 25 orange, 22 lite orange, 20 green, 25 blue, 7 red)

5 maniqnican base at missing manniqans

4 wall rebounder home made

• Dummies purchased last season- no ideas where they are, possibly Adam Robinson. Try to locate those and have a conversation to come back. Zach do inventory of items, and come back to that.

3. Got Sport **10 minutes**
   - Melissa status update
   - Training – computer lab / virtual- Mark sent info from GotSport,
   - Invites
   - Ability to make groups in app to communicate-

   Derek might have to migrate teams

   Schedule meeting with App rep Mike to activate app functions 12/8 at 3:30pm

4. Bylaws **5 minutes**
   - Review
   - Vote

   Rene speaking to this- Paid employees, participants, board of directors, executive committee, term is two years (and then need for revote) resignation and removal, legal representation and field

   Proposal is as of January we start anew- two year increment of voting into position. Legal review not completed but previous review was C. Sonsire but not on most recent revised.

   Motion- Derek, Ed second all in favor none opposed.

   René will update

5. Director of coaching **15 minutes**
   - Coaches contract – Below added

   #10, #12, #13 in document needing revised, committee meeting again. Melissa to attend committee meeting to revise document in discussion.

- Coaches telling team parents they will not seek additional compensation. Communicate this undermines the board and fill in coaches, no need to state this just don't ask for additional comp.
- Players attending Soaring Caps affiliated events must be registered
- Coaches have significant increase not a volunteer position – W2
- Recruitment players / coaches
- Logo / Name are trademarked and need approval to use
- Coaching contract signed by when?
- 2nd DOC candidates
- Job Description
- Interviews for candidates what questions are we asking / who is asking

****Committee to interview**** January interviews, with identified candidates- Melissa would interview and get job description, Stacy would be added to committee.

Motion- All in favor, chad motioned, Stacey second

Motion- coaches would not be paid a second stipend if second team is not a full roster. Chad motion, Rene second all in favor.

- Timeline – February offer
- Added comp for coaches without children

January Meeting request to discuss ID Camp sessions held earlier date

6. Treasurer Report **10 minutes**
   - Status
   - Audit
   - Additional members to banking- Pete, Jillian and Sarah added to bank account. Pete and Jillian to receive debit cards. Rene doesn't have debit or banking as a safe guard on treasury.
   - Alerts for withdrawal amount
   - Scholarship Document- never taken off the table. In the budgeting the suggestion was better vetting. None have been approved for this year yet. Scholarship committee Stacey, Melissa. Will deliver plan back in January meeting.

Please submit and invoices and documents to Rene prior to end of year, go local on Mangle Metzer Barr motion to use. Motion to shift from previous use in taxes to MMB.

7. Registration **10 minutes**
    - Closing- 342 registered on GotSport
    - Players that come on late, cost breakdown structure

    Coaches not contacting GotSport, go through registrar or secretary or DOC
    - Compare players that did not pay for ID camp – additional billing what is the process- 19 incomplete registrations
    - Registrar needs? Closing registration by 8th. Motion to close registration, all in favor.

Break **15 minutes**

8. Fundraising Director **15 Minutes- Skipped until next meeting**
    - Document for business that want to sponsor
    - Write off for tax purposes
    - Cap for sponsoring individual teams
    - Logo and team name on tent / chairs etc.
    - **Logo and name are trademarked**
    - Communication to coaches and managers on above

9. Sing-Sing Road asset update **10 minutes**
    - Big Flats town council
    - Chemung County
    - Attorney- Big Flats plane museum to buy an acre
    - Grant
    - Graphics
    - Path forward

    Submitting for the $500k in capital funding, compete for our own indoor facility. Placed on the property we own. $705K quote, from Ian Pavlina. Design and bid out design fo best pricing to build. Has to be submitted by December 15th. Non profit capital instructure

program. Harder to get funding for Philo road which we do not own over building on our own.

10. Raffles **5 minutes- Tabled to january**
    - Gift Cards for holiday
    - SWAG from tournaments how can we purchase
    - Items would be held for 2023 ID camp

11. Unfilled Position **10 Minutes- tabled to January**
    - Field Coordinator
    - Job Description
    - Reports to
    - Interviews

12. State of the Organization **15 minutes- tabled to January**
    - Schedule call Next month date-
    - Survey for questions
    - Q&A format – Stacie thoughts, around the room
    - Speakers

Added- Philo Road lease- $2300 a month. Use of bathrooms. Can we sublet, no was the answer. Year to year option. $1900 but increased to $2300 on month to month rental. $2300 a month for 12 months at 6 month use per year, 10 year contract but if you break lease early it would be 6 months of rent owed. Can we do one year what is monthly cost, 6 year what is monthly cost? Pete to get those answers. Bring to executive committee
(Originally said 6 years, but Pete clarified that it is 10 year contract)

Motion to adjourn- Rene motioned, Chad seconds; all in favor

Derek need PO Box key

Organization Culture 2024

SCSC Secretary,

Melissa Sweet

December 5th, 2023